

# Trickle Up India Foundation

ANNUAL REPORT 2022-23



# Contents

Foreword .....	4
About Us.....	6
Our Mission .....	6
Our Vision.....	6
Our Values .....	6
Outreach.....	7
Program Overview .....	8
Staff Remuneration.....	20
Staff, Board & Advisory Council Lists .....	20
Air Travel.....	21
Partners and donor acknowledgement.....	22

# Foreword

The financial year 2022-23 has been a year of renewed momentum, strategic consolidation, and deeper impact for Trickle Up India Foundation (TUIF), as we advanced our mission to empower women living in extreme poverty and Persons with Disabilities (PwDs) through inclusive, climate-resilient, and market-linked livelihoods, while addressing the interconnected challenges of gender inequality, social exclusion, and environmental stress; our flagship MPOWERED program with Tata Communications continued to be the cornerstone of our work in Odisha and Jharkhand, reaching 2,800 women participants with a robust combination of digital inclusion, climate-smart livelihood promotion, coaching, and enterprise development, where Smart Sakhis played a pivotal role in building participants' confidence and capacity to use digital tools such as the Package of Practices (PoP) application for agriculture, livestock, and enterprise management, enabling more informed decision-making, diversifying income sources, and strengthening resilience to shocks, while the distribution

of 1,000 improved cookstoves reduced fuelwood use, cooking time, and indoor air pollution, thereby directly improving women's health, saving labour, and contributing to environmental protection; by January 2023, 92% of MPOWERED participants were engaged in at least two livelihood activities, up from earlier levels of 67% in September 2022, and average savings had increased from ₹2,870 in 2021 to ₹6,007, reflecting both improved income flows and enhanced financial literacy, while collective enterprises under Micro Enterprise Groups (MEGs) in sectors such as poultry farming, goat rearing, vegetable cultivation, and broom-making demonstrated the benefits of scale, peer support, and market bargaining power, with women reporting greater mobility, visibility in local markets, and a stronger voice in household decisions, where decision-making participation ranged from 69% to 76% across cohorts; parallel to this, in West Bengal's Howrah district, our technical partnership with Sightsavers India supported a disability-inclusive livelihoods program for 1,072 PwDs in Amta-I block, where we provided technical

assistance to adapt the Graduation Approach to varying levels of ability and support needs, segmenting participants into "fast climbers," "beginners," and those requiring a representative, enabling livelihood plans tailored to capacity and aspiration, and supporting coaches and project staff through the development of training modules on onboarding, self-esteem building, vision development, and livelihood management, while strengthening monitoring systems with a customised Management Information System (MIS) to track participant progress; integration into Self-Help Groups improved PwDs' access to credit, savings mechanisms, and collective voice, while targeted market linkages aligned livelihood activities with local demand to improve sustainability, and success stories from the project illustrated transformative change – individuals once excluded from economic and social life now earning incomes, leading group enterprises, and engaging actively in their communities; these programmatic achievements were anchored in thematic priorities that defined the year, including the mainstreaming of climate resilience in all livelihood planning

through measures such as drought-tolerant crop promotion, improved livestock breeds, and soil and water conservation practices, recognising that participants' livelihoods are increasingly threatened by erratic rainfall and changing seasons, making climate adaptation central to poverty reduction; we also deepened our commitment to digital inclusion, recognising it as a catalyst for empowerment, with women participants using smartphones not only for PoP access but also for digital payments, market price checks, business promotion, and communication, with Smart Sakhis ensuring that the technology was accessible, relevant, and used effectively; equally important was our emphasis on women's leadership and agency, with more women taking on leadership roles in SHGs and community forums, influencing decisions within their households, and challenging entrenched gender norms; in both MPOWERED and the disability-inclusive livelihoods project, we maintained a strong focus on tailoring interventions to the realities of the most marginalised, ensuring flexibility in coaching, livelihood planning, and delivery so that no participant was left behind; operationally, our work

was supported by a committed team from community-level Smart Sakhis and coaches to program managers and senior leadership and guided by a board comprising Prabhakar Varma Penumetsa, Sonali Srivastava, and Sushant Verma, with remuneration provided only to the Asia Regional Director for project-related responsibilities, and in terms of resources, the highest paid staff member during the year was the Program Manager (₹123,834/month) and the lowest paid was the Communication Officer (₹30,000/month), while air travel expenditure stood at ₹562,954, primarily for program monitoring, partner engagement, and donor coordination under projects such as MPOWERED, Sanjeevani, and Sightsavers; our achievements would not have been possible without strong partnerships – Tata Communications as a co-creator of the MPOWERED model and key supporter of its scale-up, Sightsavers as a technical collaborator in disability inclusion, State Rural Livelihood Missions facilitating linkages to government schemes and SHGs, and a network of local NGOs, producer groups, and community-based organisations expanding reach and depth;

looking ahead to 2023-24, we are poised to launch MPOWERED Plus to reach 6,000 women across Jharkhand and Odisha, deepen collective enterprise development, and further strengthen market linkages, while in disability-inclusive livelihoods, we plan to expand training content, refine participant segmentation, and explore replication in new geographies, alongside a continued commitment to integrating climate-smart practices and leveraging digital tools for both participant empowerment and real-time monitoring; as we confront the realities of economic uncertainty, environmental change, and social inequities, we remain confident that the resilience of our participants, the dedication of our team, and the steadfast support of our partners will enable us to make meaningful strides towards a future where extreme poverty is not a permanent condition but a challenge that can be overcome, and in that journey, every woman and every PwD we work with stands not just as a beneficiary but as an active agent of change whose courage, determination, and success stories inspire and guide our mission forward.

## About Us

Trickle Up India Foundation (TUIF) works to advance the socio-economic inclusion of people living in extreme poverty, with a special focus on women, Persons with Disabilities (PwDs), and Particularly Vulnerable Tribal Groups (PVTGs). We partner with communities to build sustainable livelihoods, strengthen resilience to shocks, and enhance agency, enabling participants to break the cycle of poverty and exclusion.

Since our inception, we have adapted and scaled the **Graduation Approach** in the Indian context – a proven, holistic model combining livelihoods, coaching, savings, and social integration. Our programs integrate **digital inclusion**, **climate resilience**, and **market linkages** to ensure that gains are sustainable and future-proof.

## Our Mission

To enable people living in extreme poverty to build resilient livelihoods, enhance their agency, and achieve sustainable economic and social inclusion.

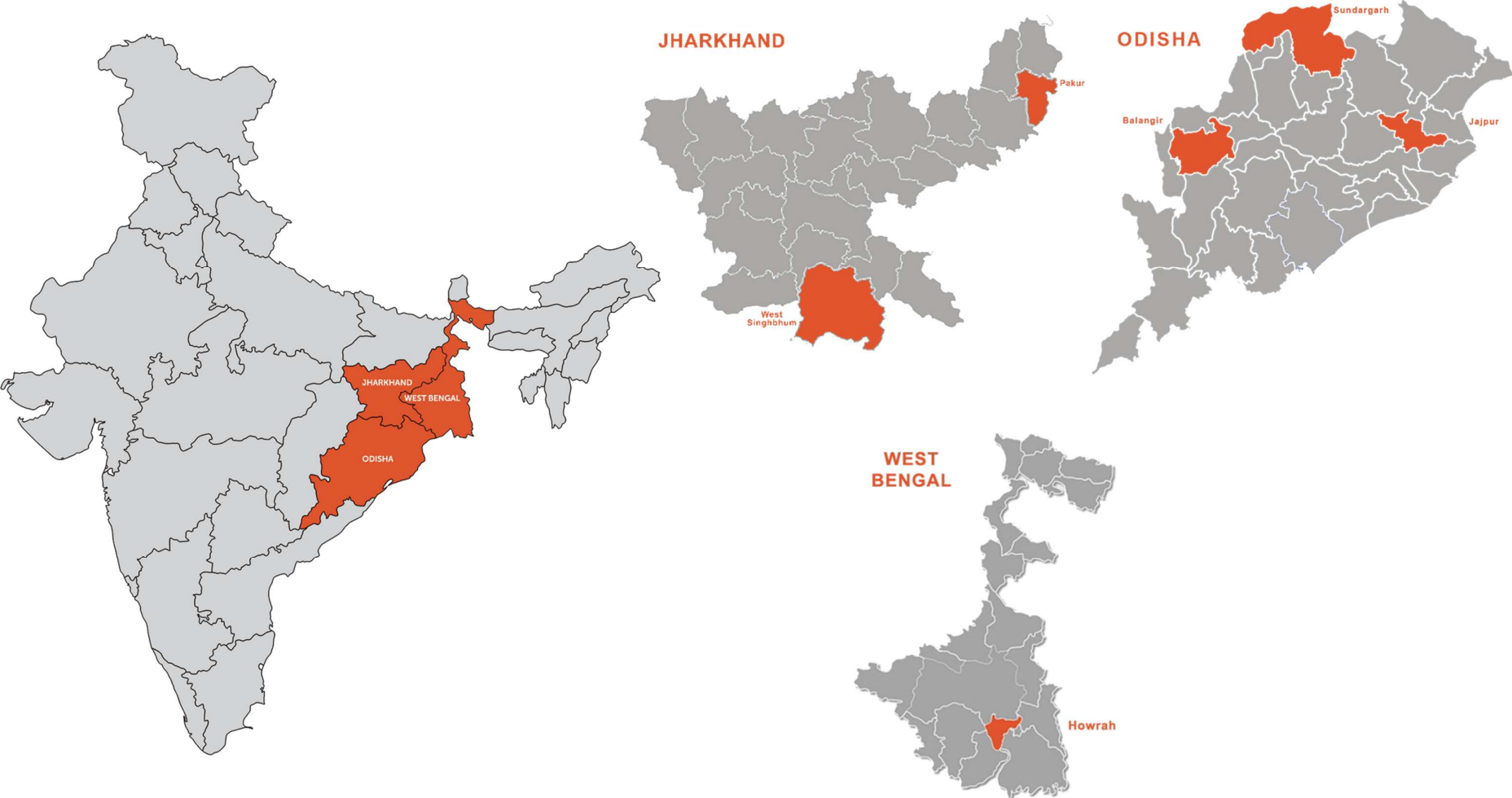
## Our Vision

A world where the most vulnerable people, regardless of gender, disability, or social identity, have the opportunities and resources to overcome poverty and thrive with dignity.

## Our Values

<b>Inclusion</b>	We work to ensure no one is left behind, especially women, PwDs, and marginalised communities.
<b>Respect</b>	We value the voices, knowledge, and aspirations of the people we serve.
<b>Collaboration</b>	We build partnerships that amplify impact.
<b>Innovation</b>	We adapt and design solutions that respond to changing realities.
<b>Accountability</b>	We are committed to transparency, learning, and responsible stewardship of resources.

# Outreach



# Program Overview

## MPOWERED - Mobile Connections to Promote Women's Economic Development

Supported by **Tata Communications**, MPOWERED is a digital and livelihoods empowerment program for women living in extreme poverty in Jharkhand and Odisha. In 2022-23, the program worked with **2,800 women participants** across multiple cohorts, delivering a unique blend of *digital inclusion, coaching, and livelihood diversification*. Smart Sakhis – trained community resource persons – provided individual and group coaching, ensured participants could confidently use the **Package of Practices (PoP)** mobile application for agriculture, livestock, and enterprise planning, and facilitated linkages to Self-Help Groups (SHGs) and government schemes. The year saw significant adoption of **climate-smart practices**, including the distribution of **1,000 improved cookstoves** to reduce drudgery and indoor smoke exposure. Livelihood outcomes strengthened, with **92% of women engaged in two or more income-generating activities**, average savings rising to ₹6,007, and the formation of **Micro Enterprise Groups (MEGs)** to enhance market access, bargaining power, and income stability.

## Disability-Inclusive Livelihoods Project

In partnership with **Sightsavers India**, TUIF served as the technical partner for a Graduation Approach-based livelihoods program for **1,000 Persons with Disabilities (PwDs)** in Amta-I block, Howrah district, West Bengal. The project aimed to break the cycle of poverty and exclusion through tailored livelihood planning, coaching, and integration into SHGs. Participants were segmented into **fast climbers, beginners**, and those requiring a representative to manage livelihoods, ensuring customised support. Capacity-building modules were developed on onboarding, self-esteem building, visioning, and livelihood management, while strengthened monitoring systems, including a **customised MIS**, improved tracking of participant progress. The program enabled PwDs to access financial services, engage in viable livelihoods, and increase participation in community and economic life, contributing to both income security and social inclusion.

# Program Impact – Indicators, Outcomes, and Cohort Data (2022–23)

During FY 2022-23, Trickle Up India Foundation achieved significant milestones across both the MPOWERED program and the Disability-Inclusive Livelihoods Project. Our interventions improved incomes, strengthened financial inclusion, enhanced digital literacy, increased climate resilience, and deepened community participation.

## 1. Outreach and Coverage

- **MPOWERED:** 2,800 ultra-poor women participants in Jharkhand and Odisha, supported by 136 Smart Sakhis.
- **Disability-Inclusive Livelihoods:** 1,072 Persons with Disabilities in Amta-I block, Howrah, West Bengal, with tailored livelihood pathways.

## 2. Livelihood Diversification

- **92%** of MPOWERED participants engaged in **two or more income-generating activities**, up 25% from the previous year.
- Livelihoods spanned agriculture, livestock, non-farm enterprises, and services, with 50 Micro Enterprise Groups (MEGs) established, covering 617 participants.

## 3. Income Growth

- Average monthly income from project-supported livelihoods increased by **33%** in six months, reaching ₹4,550.

- Asset ownership grew, with livestock asset value averaging ₹29,000 and significant increases in goat and poultry holdings since 2016.

## 4. Financial Inclusion and Savings

- 92% of participants integrated into SHGs, 22 SHGs accessed Revolving Funds from SRLMs.
- Average savings rose to ₹6,007 (up from ₹4,380 in 2022 and ₹2,870 in 2021).

## 5. Climate Resilience and Technology Adoption

- **1,000 improved cookstoves** distributed, with 97.6% adoption and reduced firewood use.
- 1,150 participants trained in climate-resilient agricultural practices.
- Digital literacy training led to high uptake of WhatsApp (84%), YouTube (88%), and the PoP application (78%) for crop, livestock, and financial management among the Participants having Smartphones.

## 6. Social Protection Access

- 1,932 households facilitated for MGNREGA job cards, 423 for rural housing, and 178 for PDS inclusion.

- 648 participants enrolled in Aadhaar; 113 widows accessed pensions.

### 7. Food Security and Nutrition

- 624 participants established nutrition gardens, producing over 200 types of nutritious foods.
- Nutrition festivals and training in food practices strengthened dietary diversity.

### 8. Participation and Agency

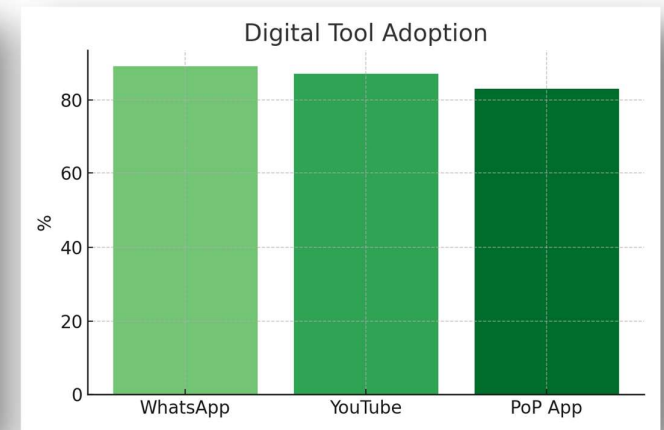
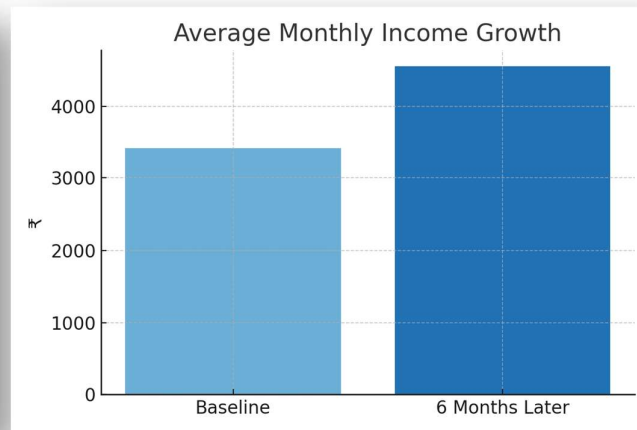
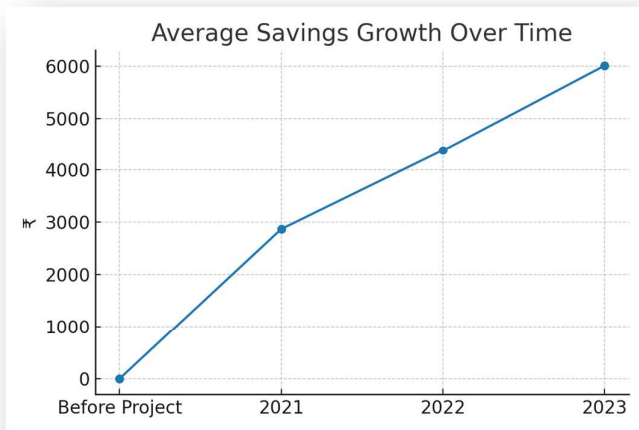
- Household decision-making involvement reached **76-69%** across cohorts.

- Gram Sabha participation reached **84%** in Cohort I and **53%** in Cohort II, with 14% of SHGs having ultra-poor members in leadership roles.

### 9. PwD Livelihood Outcomes

- Tailored livelihood plans developed for 100% of participants.
- Increased SHG participation, improved income streams, and enhanced community integration for PwDs.

These outcomes underscore TUIF’s commitment to creating **sustainable, climate-resilient livelihoods** that build income security, enhance agency, and promote inclusive growth.





In Partnership with  
TATA Communications

## MPOWERED Program – Mobile Connections to Promote Women’s Economic Development

**Partner:** Tata Communications

The MPOWERED program in Jharkhand and Odisha continued to strengthen women’s economic empowerment through a **holistic Graduation Approach** that blends *digital inclusion, livelihood diversification, and coaching*. In 2022-23, the program reached **2,800 ultra-poor women** across multiple cohorts, facilitated by 136 Smart Sakhis who delivered coaching, digital training, and market linkages.

### Achievements

- **Livelihood Diversification:** 92% of participants engaged in two or more income-generating activities, spanning agriculture, livestock, and non-farm enterprises.
- **Digital Inclusion:** High uptake of the **Package of Practices (PoP) app**, WhatsApp, and YouTube for agricultural advice, market prices, and financial literacy.
- **Climate-Smart Practices:** Distributed **1,000 improved cookstoves** with 97.6% adoption, reducing drudgery and firewood consumption.
- **Savings Growth:** Average savings rose to ₹6,007 in 2023 from ₹2,870 in 2021.
- **Collective Enterprises:** Established 50 Micro Enterprise Groups (MEGs) involving 617 participants to strengthen market access.

- **Government Linkages:** 92% participants linked to SHGs, with several accessing SRLM Revolving Funds and government schemes.

### Challenges

- **Market Volatility:** Fluctuating prices for agricultural and livestock products affected profitability.
- **Climate Risks:** Erratic rainfall patterns disrupted crop cycles.
- **Digital Literacy Gaps:** Some participants required ongoing support to adopt and sustain use of mobile apps.
- **Gender Norms:** Persistent socio-cultural barriers limited mobility and decision-making for a subset of participants.

### Way Forward

- **Scale-Up:** Expand to reach 6,000 women under MPOWERED Plus in 2023-24, with deeper market engagement.
- **Strengthen Climate Resilience:** Promote drought-tolerant crops, soil conservation, and diversified incomes.
- **Enhance Digital Coaching:** Advanced training for Smart Sakhis to address digital literacy gaps and promote e-commerce adoption.
- **Market Partnerships:** Build sustained relationships with buyers, input suppliers, and financial institutions.
- **Women’s Leadership:** Increase representation of participants in SHG leadership and community decision-making spaces.

One story of change:  
from Margins to Market



Panchasila Kharsel, a resilient and independent woman from a rural village, embodies the spirit of perseverance and empowerment. Widowed at a young age, she was left to raise her two young children alone, with little support from her extended family. Despite living in a joint family, Panchasila faced constant financial strain, relying on daily wages to make ends meet. Yet, through adversity, she found strength and refused to be defeated by her circumstances.

Her journey took a transformative turn when she became a participant in the Mpowered program. During a field visit, the Mpowered Field Coordinator recognized Panchasila's potential and enrolled her in the project.

One of her most significant breakthroughs came when she received a seed grant from the project, which enabled her to purchase a tailoring machine. Determined to diversify her income, Panchasila turned to YouTube, learning various tailoring techniques to expand her skills. As a result, she began attracting new customers, bolstering her family's financial stability.

With the support of her mother-in-law and the guidance from the Mpowered Coaches, Panchasila began cultivating the small plot of land inherited from her late husband. As she embraced farming, she also became an active participant in Self-Help Group (SHG) meetings and village-level discussions, gaining access to vital information about schemes and entitlements through the Smart Sakhi.

However, the true turning point in Panchasila's journey came when she took a bold step to secure government assistance for solar energy under PM-KUSUM Scheme promoting solar energy in agriculture. Recognizing the impact of high energy costs on her farming activities and household, Panchasila proactively visited government offices to apply for the solar panel program. On her small but productive land, Panchasila cultivates a variety of vegetables, including brinjal, spinach, and onions. These crops not only provide essential nutrition for her family but also generate a steady income through local market sales. By employing sustainable farming practices, she has seen her yields increase, creating a more reliable and profitable source of income.



In Partnership with  
Sightsavers India

## Disability-Inclusive Livelihoods Project – Technical Partnership with Sightsavers

**Partner:** Sightsavers India

**Location:** Amta-I Block, Howrah District, West Bengal

**Participants:** 1,072 Persons with Disabilities (PwDs)

In 2022-23, Trickle Up India Foundation (TUIF) partnered with **Sightsavers India** to provide technical support for implementing a Graduation Approach-based livelihoods program tailored for Persons with Disabilities (PwDs). The project aimed to remove barriers to economic participation, foster social inclusion, and build resilient livelihoods through customised coaching, financial linkages, and market integration.

### Achievements

- **Tailored Livelihood Pathways:** All participants categorised into *fast climbers*, *beginners*, and *those requiring a representative* to ensure targeted livelihood planning.
- **Capacity Building:** Developed and delivered training modules covering onboarding, self-esteem building, visioning, and livelihood management.
- **SHG Integration:** Linked PwDs to Self-Help Groups, improving access to credit, savings facilities, and collective bargaining power.
- **Market Linkages:** Facilitated alignment of livelihood activities to local market demand for greater sustainability.
- **Monitoring & MIS:** Introduced a customised Management Information System (MIS) to track progress, provide timely coaching support, and inform adaptive management.

- **Social Inclusion:** Participants reported increased engagement in community activities, decision-making spaces, and public forums.

### Challenges

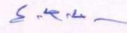

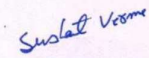

- **Mobility Constraints:** Physical barriers limited some participants' ability to access training, markets, and services.
- **Caregiver Dependence:** A section of participants relied on family members or representatives, affecting direct participation in capacity-building.
- **Limited Market Access:** Distance to markets and low bargaining power restricted returns for some livelihood activities.

### Way Forward

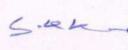
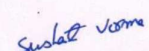

- **Scale & Replication:** Expand disability-inclusive livelihood models to other districts and states.
- **Accessibility Enhancements:** Introduce mobile coaching units, accessible training venues, and adaptive tools.
- **Market Integration:** Build formal partnerships with buyers and service providers to secure consistent demand and fair prices.
- **Policy Linkages:** Strengthen engagement with government schemes for disability pensions, skill training, and enterprise support.
- **Peer Support Networks:** Facilitate peer mentoring groups for motivation, knowledge exchange, and problem-solving.

# Trickle Up India Foundation Financials

# BALANCE SHEET AS ON 31<sup>ST</sup> MARCH 2023

Trickle Up India Foundation (Formerly Trickle Up Program)				
4/2, Orient Row, 2nd Floor, Kolkata - 700 017, West Bengal, INDIA				
Balance Sheet as at 31-Mar-2023				
	Particulars	Note No.	As at 31-03-2023	As at 31-03-2022
I.	EQUITY AND LIABILITIES		Amount in Hundred	Amount in Hundred
1	Shareholders' Funds			
	(a) Share Capital	2	2,000.00	2,000.00
	(b) Reserves and Surplus	3	18,706.41	17,688.20
2.	Restricted Fund	4	2,714.23	1,108.76
3	Current Liabilities	5	4,251.82	2,656.77
4.	Short term Provisions	6.	-	-
	<b>Total</b>		<b>27,672.46</b>	<b>23,453.73</b>
II.	ASSETS			
1	Non-Current Assets			
	(a) Property Plant and Equipment and Intangible Assets			
	i) Property Plant and Equipment	7	2,838.49	3,307.91
	ii) Intangible Assets		-	-
	(b) Other Non Current Assets	8	1,000.00	1,000.00
			<b>3,838.49</b>	<b>4,307.91</b>
2	Current Assets			
	(a) Cash and Cash equivalents	9	23,749.48	18,909.36
	(c) Other Current Assets	10	84.49	236.46
			<b>23,833.97</b>	<b>19,145.82</b>
	<b>Total</b>		<b>27,672.46</b>	<b>23,453.73</b>
Company Information & Significant Accounting Policies		01		
Notes to Accounts		02-16		
The accompanying notes are an integral part of the Financial Statements			For and On behalf of the Board	
As per our Report of even date attached.				
For AGARWAL KEJRIWAL & CO.				
Chartered Accountants				
Firm Registration No. 316112E				
				
(S. K. KEJRIWAL)				
Membership No.052768				
UDIN : 23052768BGZIFU3098				
Place : Kolkata				
Date : 25th day of July, 2023				
				
		(Sushant Verma) Director DIN: 0008195378		
				
		(Penumetsa Prabhakara Varma) Director DIN: 02934281		

# INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2023

Trickle Up India Foundation (Formerly Trickle Up Program)					
4/2, Orient Row, 2nd Floor, Kolkata - 700 017, West Bengal, INDIA					
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 <sup>ST</sup> MARCH 2023					
PARTICULARS	NOTE	For the year ended 31st March, 2023		For the year ended 31st March, 2022	
		Amount in Hundred		Amount in Hundred	
<b>I REVENUE FROM OPERATION</b>					
Donation / Grants	11	3,22,400.77		2,14,306.88	
II. Other Income	12	1,887.92		352.50	
<b>III. TOTAL INCOME</b>		<b>3,24,288.69</b>		<b>2,14,659.38</b>	
<b>IV EXPENSES</b>					
a) Program Expenses	13	2,47,112.80		1,70,716.91	
b) Employee Benefits expenses	14	56,243.53		33,514.72	
c) Depreciation and Amortization Expenses		1,846.42		831.24	
d) Other Expenses	15	19,278.62		8,808.50	
<b>V TOTAL EXPENSES</b>		<b>3,24,481.37</b>		<b>2,13,871.37</b>	
<b>VI Surplus/(Deficit) before Tax (III - V)</b>		<b>-192.68</b>		<b>788.01</b>	
Transferred to Restricted Fund		39.91		-	
Transferred to Reserve and Surplus		-232.59		788.01	
Less: Provision for Taxation		-		-	
<b>VII Surplus/Deficit for the year after tax</b>		<b>-232.59</b>		<b>788.01</b>	
Company Information & Significant Accounting Policies	01				
Notes to Accounts	02-16				
The accompanying notes are an integral part of the Financial Statements					
As per our Report of even date attached.					
For AGARWAL KEJRIWAL & CO.					
Chartered Accountants					
Firm Registration No. 3161125					
 (S. K. KEJRIWAL) Membership No. 052768 UDIN : 23052768BGZIFU3098		For and on behalf of the Board   (Sushant Verma) Director DIN: 0008195378   (Penumetsa Prabhakara Varma) Director DIN : 02934281			
Place : Kolkata					
Date : 25th day of July, 2023					

# F.Y.2022-23

## Staff Remuneration and Air Travel Expenses

### Staff Remuneration

Slabs of gross monthly salary (INR) plus benefits paid to staff	No. of Male Staff	No. of Female Staff	Total Staff
<5000	0	0	0
5001-10000	0	0	0
10001-25000	0	0	0
25001-50000	4	1	5
50000<	2	2	4

Name	Designation	Year of Joining	Gross Monthly Salary Plus Benefits	Remarks
Saswati Pattnaik	Program Manager	2021	INR 123834	Highest Paid Staff
Devi Prasad Mahapatra	Communication Officer	2022	INR 30000	Lowest Paid Staff

### Staff. Board & Advisory Council Lists

Prabhakar Varma Penumetsa (Director) | Sonali Srivastava (Director) | Sushant Verma (Director)

*Remuneration and reimbursement have been given to Sushant Verma only.*

## Air Travel

Name	Designation	Destination	Purpose	Gross	Remarks
Sushant Verma	Director	• Odisha	Official Field visit for Program and monitoring purpose.	INR 5,62,954.00	For TATA MPowered Project
Sudip Mukherjee	Director of Operations	• Jharkhand			For Sanjeevani Project
Diganta Mohanty	Program Director	• Delhi	Official meeting and as per Donor requirements.		For Sightsavers Project
Saswati Pattnaik	Program Manager	• Bangalore			For General
Devi Prasad Mahapatra	Communication Officer	• Jaipur	To visit different Partner Organisations for handholding support.		
Umakanta Patra	M&E Officer, Mpowered	• Howrah			
Suchandra Nandy	Lead - Monitoring & Evaluation		Board meeting.		
Rasmi Ranjan Behera	Program Officer - Digital Inclusion				
Bhaswati Ganguly	Accounts and Admin Officer				
Subhra Das	Program Officer				

# Partners and donor acknowledgement

Our work in 2022-23 was made possible through the generous support and collaboration of our donors, partners, and networks. We acknowledge their trust, resources, and shared commitment to building resilient livelihoods, advancing gender equity, promoting disability inclusion, and strengthening climate resilience for the most vulnerable communities.

## Key Donors & Funding Partners

- **Tata Communications** - Partner for MPOWERED: Digital and livelihoods empowerment for ultra-poor women in Jharkhand and Odisha.
- **Sightsavers India** - Partner for Disability-Inclusive Livelihoods in Amta-I block, West Bengal.

## Government Partners

- State Rural Livelihood Missions (SRLMs) - Jharkhand, Odisha, West Bengal
- Panchayati Raj Institutions and Gram Sabhas

## Technical & Implementation Partners

- Local NGOs and community-based organisations in project geographies
- Self-Help Groups and Micro Enterprise Groups
- Market actors, buyers, and input suppliers

We also thank our dedicated field teams, Smart Sakhis, coaches, and community volunteers for their tireless work and commitment. The success of 2022-23 reflects not only the efforts of Trickle Up India Foundation but the collective vision of a network that believes no one should be left behind.





4/2 Orient Row, 2nd Floor, Park Circus, Kolkata - 700017, West Bengal, India.  
Tel: +91 33 4000 4776 | Email: [info@trickleupindia.org](mailto:info@trickleupindia.org)